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## **Happiness and Management: An Examination of Ethical Principles in Islamic Thought**

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Management, as both a science and an art, is approached in unique ways across different cultures and religions. In Islam, this concept is particularly shaped by an emphasis on ethical and human principles. This article will explore the concept of schools of thought in Islamic management science, ethical schools, and the importance of ethical approaches in management.

1. What is Meant by School of Thought in Islamic Management Science? The school of thought in Islamic management science refers to a set of principles and values derived from Islamic teachings. This school is based on the teachings of the Quran and the traditions of the Prophet Muhammad (PBUH) and includes principles such as justice, honesty, and social responsibility. These principles influence not only the behavior of managers but also that of employees.

2. What are Ethical Schools? Ethical schools refer to systems and theories that explain ethical principles and rules. These schools can encompass various theories such as virtue

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ethics, consequentialism, and deontological ethics. Each of these schools explains human behavior and ethics in a specific way.

3. Why are International Audiences Interested in Ethical Approaches? International audiences are interested in ethical approaches because these methods can contribute to creating a healthier work environment, strengthening human relationships, and increasing trust within organizations. Additionally, given global challenges such as corruption and inequality, the need for ethical principles in management is increasingly felt.

4. How are Ethical Schools Divided? Ethical schools are typically divided into two main categories: non-realist and realist. Non-realist schools emphasize theoretical and idealistic principles, while realist schools focus on the real and practical impacts of human behavior.

5. Explain Non-Realist and Realist Schools. Non-realist schools address principles that may not be achievable in practice. They emphasize idealistic ideas. In contrast, realist schools examine human behavior in the real world and seek to align ethical principles with social and economic realities.

6. How is Realist School Divided? Realist schools are generally divided into two sections: natural and metaphysical. The natural school is based on empirical and experiential principles, whereas the metaphysical school examines concepts beyond sensory experiences.

7. What Does Natural Include and What Does Metaphysical Include? The natural school includes principles shaped by human experience and observation, typically grounded in science and logic.

The metaphysical school, on the other hand, encompasses concepts that go beyond sensory experiences, such as the existence of God, the soul, and absolute truth.

8. Explain Metaphysics.

Metaphysics explores concepts that cannot be justified through sensory or scientific experience. This field includes questions about existence, reality, and truth. In this context, Islamic philosophy also addresses issues such as the existence of God and the relationship between humans and Him.

9. How Can We Achieve Happiness? To achieve happiness, one must seek a balance between worldly pleasures and spiritual fulfillment. In Islam, true happiness lies in following divine commandments and performing good deeds. Additionally, relationships with others and serving the community are essential components of attaining happiness.

10. What is the Difference in the Meaning of Happiness in Ethical Approach vs. Western Approach? In the Islamic ethical approach, happiness transcends worldly pleasures and includes divine satisfaction and spiritual peace. However, in the Western approach, happiness tends to focus more on personal pleasures and material success.

11. Who is Called a Hedonist? A hedonist refers to individuals who prioritize achieving pleasures and minimizing pains as their primary life goal. These individuals typically seek positive and enjoyable experiences.

12. Why Do People Choose Hedonism? People may choose hedonism because this approach provides them with feelings of happiness and satisfaction. Additionally, various cultures may influence the choice of this approach.

13. What is the Difference Between Hedonism and Islamic Ethical School? The main difference between hedonism and the Islamic ethical school lies in the fact that hedonism emphasizes individual pleasures, while the Islamic ethical school focuses on collective values, social responsibility, and adherence to divine commandments.

14. What is the Islamic Ethical School? The Islamic ethical school is a collection of principles and rules based on the teachings of the Quran and the traditions of the Prophet (PBUH). This school emphasizes values such as honesty, justice, love, and respect. The Islamic ethical school is a set of principles and rules shaped by the teachings of the Quran

and the Sunnah of the Prophet (PBUH). This school emphasizes values such as honesty, justice, compassion, and respect.

15. How to Practice the Islamic Ethical School? To practice the Islamic ethical school, we must implement Islamic principles in our daily lives. This includes respecting the rights of others, being truthful in speech and behavior, and serving the community.

Management in the Islamic perspective is not only a science but also an art based on ethical principles aimed at achieving true happiness for individuals and society. Given the differences among various approaches to happiness, it is essential for Islamic managers to consider ethical principles in their decision-making to create a healthier and more effective work environment. Ultimately, adhering to the Islamic ethical school can pave the way for achieving true happiness, which not only impacts individuals but also society as a whole.